

WANT TO ADVANCE IN YOUR CAREER OR LEADERSHIP ROLE?

Are you considering a new role? Maybe you are looking to excel in your current role. If you want to advance, developing new skills is the path that opens new doors of career opportunity and greater leadership.

DEVELOP THE SKILLS EMPLOYERS WANT.

Today's employers are increasingly looking for those with "power skills." What are you doing to "upskill" yourself in these important areas?

- **Time Management**
- **Communicating Collaboratively**
- **Speaking with Confidence**
- **Emotional Intelligence**

People who are developing these skills are the ones employers look to hire, promote, and give more leadership to. However, the burden of proving these skills often falls on you. How can you prove you have a firm grasp on and can adequately demonstrate these skills?

SCOPE's MindEdge portfolio of skills-based online courses not only gives you a place to start learning these skills today, but you walk away with an industry-accepted certificate (that you can list on your resume or online profile) that validates your skills and differentiates you from others. These are often referred to as "not-for-credit" certificates, since the individual is not as concerned with earning academic-specific credit.

If you are starting a second (or third) career, you may need to fulfill pre-existing requirements for your new role. This is often the case for second-career teachers, but can also apply to many other fields of study. SCOPE offers for-credit courses and certificates to help you meet these requirements completely online and at your own pace.



SEE WHAT OUR ONLINE COURSES LOOK LIKE



ARE YOU CONFIDENT & PREPARED FOR YOUR CURRENT ROLE?

BE PREPARED TO SUCCEED

Do you feel adequately prepared for the job you have today? What about

the role you might have tomorrow?

Have you been thrust into leadership without having built all the skills to

lead, to handle conflict within your team, or to collaborate effectively?

You are not alone. With a tightening labor market and a smaller pool of qualified candidates, employers have begun looking inside their organizations to promote from within. While this approach has advantages, promoting quickly to management without necessary skills can lead to challenges and conflict among teams without the tools to handle them.

70%

OF EMPLOYEES BELIEVE THEY LACK THE SKILLS NECESSARY TO DO THEIR JOB EFFICIENTLY ²



74%

OF WORKERS SAY THAT A LACK OF EMPLOYEE DEVELOPMENT OPPORTUNITIES IS PREVENTING THEM FROM REACHING THEIR FULL POTENTIAL ³

BUILD LEADERSHIP SKILLS

Today's environment is challenging, and building the right leadership skills and awareness is critical to your success as a leader. Having these core pillars will prepare you and make you more confident and effective in your leadership.

- **Communication: Connecting Through Conversations**
- **Resolving Workplace Conflict**
- **High Impact Feedback & Listening**
- **Mastering Decision Dynamics**
- **Coaching for Growth**

In each of these full or half-day workshops, SCOPE facilitators help participants not only learn about the skill from different angles, but also practice the skill through role playing and interactive Q&A. While you can get instruction from various sources, our facilitators start from the biblical principle and lead into the practical outflow of that principle within your workplace.

SEE WHAT OUR WORKSHOPS ARE LIKE



HOW DO I ATTEND A WORKSHOP?

SCOPE currently provides workshops for teams of participants at their location. If you are interested in having us come, please give us a call at (888) 253-9833.

We are currently working on an opportunity for individuals from any company to come to our training center for these workshops (coming in 2024).

1. Source: <https://www.forbes.com/sites/forbescoachescouncil/2022/12/29/elevate-your-soft-leadership-skills-the-real-power-skills/>

2. Source: <https://blog.journeyapp.com/12-statistics-that-prove-the-value-of-employee-development/>

3. Source: <https://www.zippia.com/employer/employee-training-development-statistics/#:~:text=74%20of%20workers%20say%20that,the%20most%20important%20company%20policy>

4. Source: <https://blog.clearcompany.com/27-surprising-employee-development-statistics-you-dont-know>

WORKSHOPS



PEOPLE ARE IN CRISIS. ARE YOU EQUIPPED TO HELP THEM?

Do you know how to lead, guide and refer employees who have experienced deep family or emotional trauma and PTSD (veterans)? They work around us every day, but they often operate in silence, struggling daily with the effects of these past experiences in their lives. Are you ready to help them before or during a tough moment? SCOPE's seminars equip you to ask the right questions, learn critical listening skills and develop a biblical approach to come alongside someone in crisis.



DO YOU AND YOUR LEADERS KNOW HOW TO MAKE THE BEST DECISIONS?

Recent headlines are filled with former leaders who made the wrong decision in their moment of crisis. Do you and your leaders have a step-by-step decision-making framework to make the best decision when the answer isn't clear? It's never been easier to make a bad decision, and organizations today need leaders who have the skills to make right, ethical decisions in the moment.

At SCOPE, you and your team can learn the principles behind ethical decision-making and the skills to apply these principles from world-class leaders. During our full or half day off-site or virtual workshops, participants are taught the 13 ethical dilemmas leaders face while learning how to practically respond in each dilemma. Your leaders will leave each session with a fresh, biblically-grounded approach to decision-making in today's ever-changing landscape.

LEADERSHIP TRAINING INCREASED PARTICIPANTS' CAPACITY FOR LEARNING BY 25% AND THEIR PERFORMANCE BY 20% ⁴

WHY SCOPE?

We intentionally design our programs to be affordable for individuals and teams.



We view everything through a biblical lens with principles found in the scriptures.



As a university we are able to credential employees with certificates that validate their achievements.



Industry-leading facilitators bring real-world experience and examples to each of your sessions in a way that is engaging and interactive for you and your team.



We offer a library of online skills development courses for individuals needing CEUs or wanting to build a specific skill.

"All of SCOPE's efforts are centered on the learner. I'm passionate about developing the next generation of leaders and seeing their success."

**~ DR. BEVERLY CORMICAN,
VICE PROVOST FOR STRATEGIC
INITIATIVES & DEAN OF SCOPE**

CALL

(888) 253-9833

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